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AVANTHI'S SCIENTIFIC TECHNOLOGICAL & RESEARCH ACADEMY

(Approved by AICTE, Recognised by Govt. of Telangana & Affiliated to JNTU, Hyderabad)

Gunthapally (V), Abdullapurmet (M), R.R. Dist., Near Ramoji Filmcity, Hyderabad - 501 512.

Date: 14/5/2025

WOMEN PROTECTION CELL

14-05-2025

Ref:ASRA/WPC/2025-2026-1

A Committee with below mentioned members has been constituted to safeguard and protect the Rights of Female/women candidates from both student and staff community. The committee will work under the chairmanship of principal.

SNO	NAME	ACTUAL DESIGNATION	DESIGNATION IN THE COMMITTEE
1	Dr R Uma Maheswararao	Principal	Chairman
2	P Mounika	HOD.-ECE	Member Secretary
3	PatnamMounika	Asst Prof-CIVIL	Member
4	M SudhaRni	Asst Prof-CSE	Member
5	B PrasannaLatha	Asst Prof-BS&H	Member

Functions:

- Create a safe and secure environment for female students and staff within the campus.
- To promote decent code of conduct in the students.
- To create an awareness of the socio-cultural, political and biological complexities of the issue.
- Take preventive measures to ensure safety during academic and co-curricular activities.
- To enhance the understanding of the other gender.
- To dwell into the issues related to sexual harassment of women staff and students.
- The committee will deal with the following issues: Eve teasing incidents in the campus and the college buses, in appropriate behavior towards women staff, improper treatment of girl students, passing of un-aesthetic and provocative comments and messages.
- Address and resolve complaints or grievances related to harassment or discrimination promptly and fairly.

Committed to Excellence in Technical Education



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- Provide emotional and psychological support to students and staff facing harassment or abuse.
- Formulate and implement policies related to women's safety, dignity, and welfare.
- Ensure the effective implementation of government directives and regulations related to women's safety.
- To enquire into complaints received from the aggrieved students including ragging or from staff of the college.
- Uphold a zero-tolerance approach toward any form of harassment, abuse, or misconduct.

Responsibilities of the Women Protection Cell:

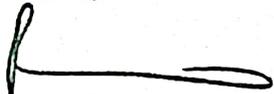
- Ensure that the complaint mechanism is accessible, confidential, and free from bias, allowing students and staff to report incidents without fear of retribution.
- Investigate all complaints regarding harassment, violence, or discrimination with seriousness and sensitivity.
- Coordinate with local law enforcement, legal advisors, and external organizations when necessary, to ensure that complaints are handled legally and with proper documentation.
- Organize self-defense and empowerment workshops for women, helping them build confidence, learn essential life skills, and protect themselves in case of emergencies.
- Conduct regular training sessions on personal safety, self-defense techniques, and legal rights for women.
- Organize campaigns, exhibitions, and events that raise awareness about issues such as gender equality, women's empowerment, and gender-based violence.
- Ensure transparency in the functioning of the Women Protection Cell, sharing outcomes with relevant stakeholders while maintaining confidentiality

Copy to:

Office

Notice board

HOD's


PRINCIPAL Principal
 Avanthi's Scientific Technological &
 Research Academy
 Gunthapally (V), Abdullapurmet (Md),
 Ranga Reddy District.